

**Contra Costa County Employees' Retirement Association
 Compensation for Retirement Purposes
 September 3, 2025
 Employer: Contra Costa County Superior Court**

		Legacy Pensionable Compensation Membership (\$31461) BEFORE 1/1/2013	PEPRA Pensionable Compensation (\$7522.34) Membership AFTER 1/1/2013
Pay Code Description	Pay Code	INCLUDED/EXCLUDED	INCLUDED/EXCLUDED
350 Offset Adj	263	EXCLUDED	EXCLUDED
350 Offset Adj	563	EXCLUDED	EXCLUDED
Absnt w/o Pay	211	EXCLUDED	EXCLUDED
Absnt w/o Pay	511	EXCLUDED	EXCLUDED
ADJ RET BASE	290	INCLUDED	INCLUDED
ADJ RET BASE	590	INCLUDED	INCLUDED
ADJ SDI Earnings	371	EXCLUDED	EXCLUDED
Adm Leave	364	EXCLUDED	EXCLUDED
ADM P/O Long	477	EXCLUDED	EXCLUDED
ADM PAY OFF	455	EXCLUDED	EXCLUDED
ADM Payoff	476	EXCLUDED	EXCLUDED
ADM PAYOFF HR	556	EXCLUDED	EXCLUDED
ADM PAYOFF HR	256	EXCLUDED	EXCLUDED
Adm Payoff LO	456	EXCLUDED	EXCLUDED
Admin Pay	291	EXCLUDED	EXCLUDED
Admin Pay	591	EXCLUDED	EXCLUDED
Admin Payoff Retire	255	EXCLUDED	EXCLUDED
Admin Payoff Retire	555	EXCLUDED	EXCLUDED
Anniversary Day	387	EXCLUDED	EXCLUDED
AUTO ALLOW EPR	AU3	INCLUDED	EXCLUDED
AUTO ALLOWANCE EJ	AU3	INCLUDED	EXCLUDED
BI-LINGUAL PAY	M57	INCLUDED	EXCLUDED
BONUS SP PAY	225	EXCLUDED	EXCLUDED
Bonus Sp Pay	525	EXCLUDED	EXCLUDED
California Cert Real Time Reporting Differential	CRR	INCLUDED	EXCLUDED
Cat Bnk Recvd	310	EXCLUDED	EXCLUDED
CAT COMP BNK	304	EXCLUDED	EXCLUDED
CAT COMP IND	308	EXCLUDED	EXCLUDED
CAT ER RECVD	312	EXCLUDED	EXCLUDED
CAT HLCMP BNK	303	EXCLUDED	EXCLUDED
CAT HLCMP IND	307	EXCLUDED	EXCLUDED
CAT IND RECVD	311	EXCLUDED	EXCLUDED
CAT PRHOL BNK	302	EXCLUDED	EXCLUDED
CAT PRHOL IND	306	EXCLUDED	EXCLUDED
Cat Vac Bnk	301	EXCLUDED	EXCLUDED
CAT VAC IND	305	EXCLUDED	EXCLUDED
Certified Real Time Court Reporter Pay (CRR)	C50	INCLUDED	EXCLUDED
Clerical Out of Class	COC	INCLUDED	INCLUDED
COMP Payoff	478	EXCLUDED	EXCLUDED
Computer Aided Transcript Differential	CAT	INCLUDED	EXCLUDED
Contract Stwh	346	EXCLUDED	EXCLUDED
Court Clerk Trainer Differential	T43	INCLUDED	EXCLUDED
Court Interpreter (Per Diem)	396	EXCLUDED	EXCLUDED
Court Rep Pay (Per Diem)	397	EXCLUDED	EXCLUDED
CRT Reporting	C51	INCLUDED	EXCLUDED
CT REPORT TRAIN	388	EXCLUDED	EXCLUDED
Dent-N-Qual-ER	856	EXCLUDED	EXCLUDED
Dent-Qual-ER	877	EXCLUDED	EXCLUDED
Dual Lanugage Interpreter Differential	238	INCLUDED	EXCLUDED
Dual Lanugage Interpreter Differential	538	INCLUDED	EXCLUDED
EMP Prof Dev	318	EXCLUDED	EXCLUDED
Equity Stipend	SC2	INCLUDED	EXCLUDED
Equity Stipend	SC5	INCLUDED	EXCLUDED
Facilities Clk OT	368	EXCLUDED	EXCLUDED

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Pay Code Description	Pay Code	INCLUDED/EXCLUDED	INCLUDED/EXCLUDED
Facilities to Clerk IV	249	INCLUDED	EXCLUDED
Facilities to Clerk IV	549	INCLUDED	EXCLUDED
Finder's Fee	FFE	INCLUDED	EXCLUDED
Flex Benefit	251	INCLUDED	EXCLUDED
Flex Benefit	551	INCLUDED	EXCLUDED
Flex Benefit	750	EXCLUDED	EXCLUDED
Flex Hours	391	EXCLUDED	EXCLUDED
FlexTime Pay/O	269	EXCLUDED	EXCLUDED
FlexTime Pay/O	569	EXCLUDED	EXCLUDED
Fringe Benefit	860	EXCLUDED	EXCLUDED
FRNG FEDOnly	859	EXCLUDED	EXCLUDED
Furlough	266	EXCLUDED	EXCLUDED
Furlough	267	EXCLUDED	EXCLUDED
Furlough	268	EXCLUDED	EXCLUDED
Furlough	381	EXCLUDED	EXCLUDED
Furlough	566	EXCLUDED	EXCLUDED
Furlough	567	EXCLUDED	EXCLUDED
Furlough	568	EXCLUDED	EXCLUDED
Furlough W/O PAY	212	EXCLUDED	EXCLUDED
Furlough W/O PAY	512	EXCLUDED	EXCLUDED
GTL Earnings	706	EXCLUDED	EXCLUDED
Hiring Bonus	HRB	INCLUDED	EXCLUDED
Hol Hrs Ret	276	EXCLUDED	EXCLUDED
Hol Hrs Ret	576	EXCLUDED	EXCLUDED
Hol P/O Long	480	EXCLUDED	EXCLUDED
Hol Pay @1.5	HP2	EXCLUDED	EXCLUDED
HOL PAY ADJ	278	EXCLUDED	EXCLUDED
HOL PAY ADJ	578	EXCLUDED	EXCLUDED
HOL PAY OFF	461	EXCLUDED	EXCLUDED
HOL PAY OFF	479	EXCLUDED	EXCLUDED
HOLIDAY EARNED	496	EXCLUDED	EXCLUDED
Holiday Excess Hours	277	EXCLUDED	EXCLUDED
Holiday Excess Hours	577	EXCLUDED	EXCLUDED
Holiday Hours Taken	373	EXCLUDED	EXCLUDED
Hurricane Fund	417	EXCLUDED	EXCLUDED
Interpreter Pd Lv	270	INCLUDED	EXCLUDED
Interpreter Pd Lv	570	INCLUDED	EXCLUDED
Interpt PD LV	369	EXCLUDED	EXCLUDED
Jury Duty Hours	377	EXCLUDED	EXCLUDED
Lead Court Reporter (after 6 mos.)	C44	INCLUDED	EXCLUDED
Lead Court Reporter (first 6 months)	240	INCLUDED	EXCLUDED
Lead Court Reporter (first 6 months)	540	INCLUDED	EXCLUDED
Lead Court Reporter Cert. basic (after 6 months)	C45	INCLUDED	EXCLUDED
Lead Court Reporter Cert. basic (first 6 months)	241	INCLUDED	EXCLUDED
Lead Court Reporter Cert. basic (first 6 months)	541	INCLUDED	EXCLUDED
Lead Court Reporter Cert. CRR (first 6 months)	242	INCLUDED	EXCLUDED
Lead Court Reporter Cert. CRR (first 6 months)	542	INCLUDED	EXCLUDED
LEAD CUSTODIAN	547	INCLUDED	EXCLUDED
LEAD CUSTODIAN	247	INCLUDED	EXCLUDED

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Lead Custodian Overtime	367	EXCLUDED	EXCLUDED
Lead Differential	LED	INCLUDED	EXCLUDED
LMPSUM EXMPT	LSP	INCLUDED	EXCLUDED
LOA TRANSCRIPTS	223	EXCLUDED	EXCLUDED
LOA TRANSCRIPTS	523	EXCLUDED	EXCLUDED
LOA W/C APPT	224	EXCLUDED	EXCLUDED
LOA W/C APPT	524	EXCLUDED	EXCLUDED
Longevity 2.5%	L05	INCLUDED	EXCLUDED
Longevity 4%	229	INCLUDED	EXCLUDED
Longevity 4%	529	INCLUDED	EXCLUDED
LTD Pay	374	EXCLUDED	EXCLUDED
Lump Sum N/R	287	EXCLUDED	EXCLUDED
Lump Sum N/R	587	EXCLUDED	EXCLUDED
Lump Sum Pay No Differential	LSP	INCLUDED	EXCLUDED
Lump Sum SPC	499	EXCLUDED	EXCLUDED
LV W/O PERM	210	EXCLUDED	EXCLUDED
LV W/O PERM	510	EXCLUDED	EXCLUDED
Med-N-Qual-ER	855	EXCLUDED	EXCLUDED
Med-Qual-ER	876	EXCLUDED	EXCLUDED
MILITARY ADMIN	422	EXCLUDED	EXCLUDED
Military Leave Hours	375	EXCLUDED	EXCLUDED
MILITARY PERHOL	423	EXCLUDED	EXCLUDED
MILITARY VAC	421	EXCLUDED	EXCLUDED
Mobile Phone Stipend	MOB	INCLUDED	EXCLUDED
Negotiation T/O	382	EXCLUDED	EXCLUDED
NIGHT DIFF-EVEN	C48	INCLUDED*	EXCLUDED
NONTX SDI REM	350	EXCLUDED	EXCLUDED
NQ Den DP	869	EXCLUDED	EXCLUDED
Nq Dompnr Frq	880	EXCLUDED	EXCLUDED
NQ Med DP	868	EXCLUDED	EXCLUDED
NQ TTL DOM PTR	898	EXCLUDED	EXCLUDED
NQ Vis DP	870	EXCLUDED	EXCLUDED
O.T. Adj	286	EXCLUDED	EXCLUDED
O/T ADJUSTMENT	342	EXCLUDED	EXCLUDED
One-Time Lump Sum	OLS	INCLUDED	EXCLUDED
OT Above 1.05	361	EXCLUDED	EXCLUDED
OT Clerk III-IV	365	EXCLUDED	EXCLUDED
OT Comp 1.0	450	EXCLUDED	EXCLUDED
OT Comp 1.5	451	EXCLUDED	EXCLUDED
OT Earn 1.5	360	EXCLUDED	EXCLUDED
OT Excess Pay	457	EXCLUDED	EXCLUDED
OT Hours Pay Off	420	EXCLUDED	EXCLUDED
OT Hours Taken	363	EXCLUDED	EXCLUDED
Parental Release	385	EXCLUDED	EXCLUDED
PER HOL PAYOFF	468	EXCLUDED	EXCLUDED
Per Hol Taken	370	EXCLUDED	EXCLUDED
Personal Holiday Longevity	279	EXCLUDED	EXCLUDED
Personal Holiday Longevity	579	EXCLUDED	EXCLUDED
Personal Holiday Retire	280	EXCLUDED	EXCLUDED
Personal Holiday Retire	580	EXCLUDED	EXCLUDED
Personal Leave	378	EXCLUDED	EXCLUDED
PH P/O Long	474	EXCLUDED	EXCLUDED
PH Payoff	473	EXCLUDED	EXCLUDED
PH Payoff Long	471	EXCLUDED	EXCLUDED

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Pay Code Description	Pay Code	INCLUDED/EXCLUDED	INCLUDED/EXCLUDED
Q Dompnr Fring	881	EXCLUDED	EXCLUDED
QL TTL DOM PTR	899	EXCLUDED	EXCLUDED
Qual Den DP	866	EXCLUDED	EXCLUDED
Qual Med DP	865	EXCLUDED	EXCLUDED
Qual Vis DP	867	EXCLUDED	EXCLUDED
Registered Merit Reporter Differential	RMR	INCLUDED	EXCLUDED
Registered Professional Reporter Differential	RRD	INCLUDED	EXCLUDED
Regular Pay (within base pay)	REG	INCLUDED	INCLUDED
RET COMP RATE	564	EXCLUDED	EXCLUDED
RET COMP RATE	264	EXCLUDED	EXCLUDED
RET HRS ADJ	293	EXCLUDED	EXCLUDED
RET HRS ADJ	593	EXCLUDED	EXCLUDED
Retention Bonus	RTB	INCLUDED	EXCLUDED
Retro Salary Pay (within base pay)	RSI	INCLUDED	INCLUDED
SDI Sick Leave	344	EXCLUDED	EXCLUDED
Service Award	SVA	INCLUDED	EXCLUDED
Settlement Pay	493	EXCLUDED	EXCLUDED
Share the Savings	250	INCLUDED*	EXCLUDED
Share the Savings	550	INCLUDED*	EXCLUDED
Sick Leave Taken	384	EXCLUDED	EXCLUDED
Sick Lv Payoff	466	EXCLUDED	EXCLUDED
Sick Pay Off	416	EXCLUDED	EXCLUDED
State CMP Doc	494	EXCLUDED	EXCLUDED
STOT ClerkIII-I	366	EXCLUDED	EXCLUDED
Supp Paid Sick	390	EXCLUDED	EXCLUDED
Suspense WOP	292	EXCLUDED	EXCLUDED
Suspense WOP	592	EXCLUDED	EXCLUDED
Temp Judge	398	EXCLUDED	EXCLUDED
Union Training	389	EXCLUDED	EXCLUDED
VAC ADJUSTMENT	275	EXCLUDED	EXCLUDED
VAC ADJUSTMENT	575	EXCLUDED	EXCLUDED
VAC Cashout	453	EXCLUDED	EXCLUDED
VAC Cashout L	454	EXCLUDED	EXCLUDED
Vac Hrs Taken	386	EXCLUDED	EXCLUDED
Vac P/O Long	475	EXCLUDED	EXCLUDED
Vac Payoff	472	EXCLUDED	EXCLUDED
VAC PAYOFF HRS	V12	EXCLUDED	EXCLUDED
Vacation Payoff Retire	V02	EXCLUDED	EXCLUDED
Vacation Sale	V01	INCLUDED*	EXCLUDED
Vacation Sale Longevity	V11	INCLUDED*	EXCLUDED
Vis-N-Qual-ER	857	EXCLUDED	EXCLUDED
Vis-Qual-ER	878	EXCLUDED	EXCLUDED
VTO Even	265	EXCLUDED	EXCLUDED
VTO Odd	565	EXCLUDED	EXCLUDED
WC 100 Offest	204	EXCLUDED	EXCLUDED
WC 100 OFFSET	206	EXCLUDED	EXCLUDED
WC 100 OFFSET	208	EXCLUDED	EXCLUDED
Wc 100 Offset	294	EXCLUDED	EXCLUDED
Wc 100 Offset	296	EXCLUDED	EXCLUDED
Wc 100 Offset	504	EXCLUDED	EXCLUDED
WC 100 OFFSET	506	EXCLUDED	EXCLUDED
Wc 100 Offset	508	EXCLUDED	EXCLUDED
WC 100 OFFSET	226	EXCLUDED	EXCLUDED
Wc 100 Offset	594	EXCLUDED	EXCLUDED

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Pay Code Description	Pay Code	INCLUDED/EXCLUDED	INCLUDED/EXCLUDED
Wc 100 Offset	596	EXCLUDED	EXCLUDED
WC 100 OFFSET	215	EXCLUDED	EXCLUDED
WC 100 OFFSET	217	EXCLUDED	EXCLUDED
WC 100 OFFSET	219	EXCLUDED	EXCLUDED
Wc 100 Offset	515	EXCLUDED	EXCLUDED
WC 100 OFFSET	517	EXCLUDED	EXCLUDED
Wc 100 Offset	519	EXCLUDED	EXCLUDED
Wc 100 Offset	526	EXCLUDED	EXCLUDED
WC 100%	295	EXCLUDED	EXCLUDED
WC 66.67%	297	EXCLUDED	EXCLUDED
WC 66.67%	597	EXCLUDED	EXCLUDED
WC ADJ EARN	372	EXCLUDED	EXCLUDED
WC PRIOR ADJ	337	EXCLUDED	EXCLUDED
WC100%	595	EXCLUDED	EXCLUDED
WRK CMP 71%	227	EXCLUDED	EXCLUDED
Wrk Cmp 71%	527	EXCLUDED	EXCLUDED
WRK CMP 73%	220	EXCLUDED	EXCLUDED
WRK CMP 73%	520	EXCLUDED	EXCLUDED
WRK CMP 75%	218	EXCLUDED	EXCLUDED
Wrk Cmp 75%	518	EXCLUDED	EXCLUDED
WRK CMP 77%	216	EXCLUDED	EXCLUDED
WRK CMP 77%	516	EXCLUDED	EXCLUDED
WRK CMP 80%	209	EXCLUDED	EXCLUDED
Wrk Cmp 80%	509	EXCLUDED	EXCLUDED
WRK CMP 86%	205	EXCLUDED	EXCLUDED
WRK CMP 86%	505	EXCLUDED	EXCLUDED
WRK CMP 87%	207	EXCLUDED	EXCLUDED
Wrk Cmp 87%	507	EXCLUDED	EXCLUDED
WRK CMP MSP	380	EXCLUDED	EXCLUDED

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