

Contra Costa County Employees' Retirement Association
Compensation for Retirement Purposes
September 3, 2025
Employer: Rodeo Sanitary District

		Legacy Pensionable Compensation Membership (\$31461) BEFORE 1/1/2013	PEPRA Pensionable Compensation (\$7522.34) Membership AFTER 1/1/2013
Pay Code Description	Pay Code	INCLUDED/EXCLUDED	INCLUDED/EXCLUDED
Administrative Duties (within base pay)		INCLUDED	INCLUDED
Annual Safety Boot Allowance		EXCLUDED	EXCLUDED
Audit (within base pay)		INCLUDED	INCLUDED
Base Salary (within base pay)	REG	INCLUDED	INCLUDED
Bereavement Leave (within base pay)		INCLUDED	INCLUDED
Cell Phone Stipend	CELL	INCLUDED	EXCLUDED
Collection System Maintenance (within base pay)		INCLUDED	INCLUDED
Directors Payroll (within base pay)		INCLUDED	INCLUDED
District Management (within base pay)		INCLUDED	INCLUDED
Double Time Hourly Rate		EXCLUDED	EXCLUDED
Floating Holiday (within base pay)		INCLUDED	INCLUDED
Holiday Pay @ 1.50		EXCLUDED	EXCLUDED
Jury Duty (within base pay)		INCLUDED	INCLUDED
Laboratory (within base pay)		INCLUDED	INCLUDED
License/Certification Prep (within base pay)		INCLUDED	INCLUDED
Main Pump Station (within base pay)		INCLUDED	INCLUDED
Medical Administration (within base pay)		INCLUDED	INCLUDED
Medical Cash In Lieu	MCL	INCLUDED	EXCLUDED
On Call Flat Rate Pay	OC	EXCLUDED	EXCLUDED
Operations (within base pay)		INCLUDED	INCLUDED
OT Hourly Rate		EXCLUDED	EXCLUDED
Paid Administrative Leave (within base pay)		INCLUDED	INCLUDED
Phone Stipend		EXCLUDED	EXCLUDED
Plant Maintenance (within base pay)		INCLUDED	INCLUDED
Pollution Prevention Program (within base pay)		INCLUDED	INCLUDED
Seminar/Workshop (within base pay)		INCLUDED	INCLUDED
Sewer Inspections (within base pay)		INCLUDED	INCLUDED
Sewer Lateral Program (within base pay)		INCLUDED	INCLUDED
Sick Pay (within base pay)		INCLUDED	INCLUDED
Special Class (within base pay)		INCLUDED	INCLUDED
Tormey Pump Station (within base pay)		INCLUDED	INCLUDED
Training (within base pay)		INCLUDED	INCLUDED
Vacation Pay (within base pay)		INCLUDED	INCLUDED
Vacation Pay Off	VAC	EXCLUDED	EXCLUDED
Vacation Payout	VPO	INCLUDED*	EXCLUDED

* - Included with additional review at the time of retirement based on policy