

**Contra Costa County Employees' Retirement Association**  
**Compensation for Retirement Purposes**  
**September 3, 2025**  
**Employer: Moraga Orinda Fire Protection District**

		Legacy Pensionable Compensation Membership (\$31461) BEFORE 1/1/2013	PEPRA Pensionable Compensation (\$7522.34) Membership AFTER 1/1/2013
<b>Pay Code Description</b>	<b>Pay Code</b>	<b>INCLUDED/EXCLUDED</b>	<b>INCLUDED/EXCLUDED</b>
5% Ambulance	124	INCLUDED	EXCLUDED
ACLS Incentive	181	INCLUDED	EXCLUDED
Admin	200	EXCLUDED	EXCLUDED
Admin Payoff NR	201	EXCLUDED	EXCLUDED
Ambulance Stipend NR (PEPRA)	123	EXCLUDED	EXCLUDED
Ambulance Sup Stipend	141	INCLUDED	EXCLUDED
Ambulance Sup Stipend NR (PEPRA)	140	EXCLUDED	EXCLUDED
Baccal & Masters	112	INCLUDED	EXCLUDED
Bachelor	113	INCLUDED	EXCLUDED
Base Salary (within base pay)	REG	INCLUDED	INCLUDED
BC Coverage	136	EXCLUDED	EXCLUDED
COVID Sick Leave	1XT	EXCLUDED	EXCLUDED
CPR Earnings	106	EXCLUDED	EXCLUDED
CPR OT Earnings	107	EXCLUDED	EXCLUDED
CT Earned	134	EXCLUDED	EXCLUDED
CT Payoff	133	EXCLUDED	EXCLUDED
CT Taken	132	EXCLUDED	EXCLUDED
Ed 2.5%	110	INCLUDED	EXCLUDED
ED 2.5% Bachelors&FTM	111	INCLUDED	EXCLUDED
ED NR (PEPRA)	114	EXCLUDED	EXCLUDED
Fire Retirement Allotment	120	INCLUDED	EXCLUDED
Float	216	EXCLUDED	EXCLUDED
Float Payoff	218	INCLUDED	EXCLUDED
Float Payoff NR (PEPRA)	217	EXCLUDED	EXCLUDED
FLSA	333	INCLUDED	EXCLUDED
FLSA Additional	334	INCLUDED	EXCLUDED
FLSA NR (PEPRA)	335	EXCLUDED	EXCLUDED
FLSA+ NR (PEPRA)	336	EXCLUDED	EXCLUDED
FRA NR (PEPRA)	121	EXCLUDED	EXCLUDED
Holiday NR (PEPRA)	213	EXCLUDED	EXCLUDED
Holiday Pay 1230	215	INCLUDED	EXCLUDED
Leave WO Pay	220	INCLUDED	EXCLUDED
Leave WO Pay Non Contr	221	EXCLUDED	EXCLUDED
OT Earnings	108	EXCLUDED	EXCLUDED
Prior Period OT	POT	EXCLUDED	EXCLUDED
Retiree Health Savings	904	EXCLUDED	EXCLUDED
Retro Pay OT	156	EXCLUDED	EXCLUDED
Retro Pay ST	160	INCLUDED	EXCLUDED
SDI Pay	237	INCLUDED	EXCLUDED
Shift Diff 9%	115	INCLUDED	EXCLUDED
Sick Leave	210	EXCLUDED	EXCLUDED
Sick Leave Payoff NR (PEPRA)	211	EXCLUDED	EXCLUDED
ST Hourly	105	EXCLUDED	EXCLUDED
Strike Team BFOT	138	EXCLUDED	EXCLUDED
Strike Team OT	137	EXCLUDED	EXCLUDED
Strike Team ST	139	EXCLUDED	EXCLUDED
Uniform Allowance	180	INCLUDED	EXCLUDED

\* - Included with additional review at the time of retirement based on policy

Uniform NR (PEPRA)	182	EXCLUDED	EXCLUDED
Upgrade Pay	125	INCLUDED	EXCLUDED
Upgrade Pay NR	126	EXCLUDED	EXCLUDED
Vac Payoff	207	INCLUDED*	EXCLUDED
Vac Payoff NR (PEPRA)	206	EXCLUDED	EXCLUDED
Vac Sale	208	INCLUDED*	EXCLUDED
Vacation	205	EXCLUDED	EXCLUDED
WC Pay 100%	235	INCLUDED	EXCLUDED
WC Pay 87%	236	INCLUDED	EXCLUDED

\* - Included with additional review at the time of retirement based on policy