

**Contra Costa County Employees' Retirement Association**  
**Compensation for Retirement Purposes**  
**September 3, 2025**  
**Employer: Contra Costa County Housing Authority**

		<b>Legacy Pensionable Compensation Membership (\$31461) BEFORE 1/1/2013</b>	<b>PEPRA Pensionable Compensation (\$7522.34) Membership AFTER 1/1/2013</b>
<b>Pay Code Description</b>	<b>Pay Code</b>	<b>INCLUDED/EXCLUDED</b>	<b>INCLUDED/EXCLUDED</b>
Admin Leave (within base pay)	REG	INCLUDED	INCLUDED
Bilingual	D	INCLUDED	EXCLUDED
CA SPSL 22 (within base pay)	REG	INCLUDED	INCLUDED
CA SUP PSL (within base pay)	REG	INCLUDED	INCLUDED
COMPTIME (within base pay)	REG	INCLUDED	INCLUDED
DEFERRED INC.		EXCLUDED	EXCLUDED
Double Time		EXCLUDED	EXCLUDED
ED Auto Allowance	N	INCLUDED	EXCLUDED
Jury Duty (within base pay)	REG	INCLUDED	INCLUDED
Longevity	L	INCLUDED	EXCLUDED
Lump Sum	LSP	INCLUDED	EXCLUDED
Misc	M	INCLUDED*	INCLUDED*
On Call		EXCLUDED	EXCLUDED
BEREAVEMENT (within base pay)	REG	INCLUDED	INCLUDED
PERSONAL (within base pay)	REG	INCLUDED	INCLUDED
PRIOR OT		EXCLUDED	EXCLUDED
Regular (within base pay)	REG	INCLUDED	INCLUDED
Reimbursement for Remote Office Expense		EXCLUDED	EXCLUDED
Retro Pay (within base pay)	REG	INCLUDED	INCLUDED
S/L Payoff	S	INCLUDED	EXCLUDED
Sick (within base pay)	REG	INCLUDED	INCLUDED
Term Pay		EXCLUDED	EXCLUDED
VACATION (within base pay)	REG	INCLUDED	INCLUDED
Vacation Payout	P	INCLUDED*	EXCLUDED

\* - Included with additional review at the time of retirement based on policy