

Contra Costa County Employees' Retirement Association
Compensation for Retirement Purposes
September 3, 2025
Employer: Bethel Island Municipal Improvement District

		Legacy Pensionable Compensation Membership (\$31461) BEFORE 1/1/2013	PEPRA Pensionable Compensation (\$7522.34) Membership AFTER 1/1/2013
Pay Code Description	Pay Code	INCLUDED/EXCLUDED	INCLUDED/EXCLUDED
Base Salary (within base pay)	REG	INCLUDED	INCLUDED
Doubletime		EXCLUDED	EXCLUDED
Health Insurance Allowance	HIA	INCLUDED	EXCLUDED
Health Insurance in Lieu		EXCLUDED	EXCLUDED
Overtime		EXCLUDED	EXCLUDED
Sick Time (within base pay)		INCLUDED	INCLUDED
Vacation Pay (sale of vacation)	VS	INCLUDED	INCLUDED
Vacation Pay (within base pay)		INCLUDED	INCLUDED
Vacation Payout	VAC	EXCLUDED	EXCLUDED