Memorandum

Date:

January 31, 2011

To:

CCCERA Board of Retirement

From:

Cary Hally, Retirement CIO

Subject:

Semi-Annual Rebalancing

The following represents the transactions implemented for the semi-annual rebalancing of CCCERA's assets. This includes the funding of two new global equity portfolios managed by First Eagle and Tradewinds which coincided with the timing to rebalance.

MEETING DATE

FEB 09 2011

Funds were withdrawn from the following investment managers:

| Boston Partners | \$46.0 | million |
|--------------------------------|---------|----------|
| Delaware Investment Adv. | \$62.0 | million |
| Emerald Advisors | \$26.0 | million |
| Intech (Core) | \$75.0 | million |
| Progress Investment Management | \$61.0 | million |
| Rothschild Asset Mgmt. | \$20.0 | million |
| Wentworth, Hauser and Violich | \$93.0 | million |
| GMO | \$16.0 | million |
| JPMorgan Global Opportunities | \$29.0 | million |
| | \$428.0 | Million* |

Proceeds were contributed to the following investment managers:

| PIMCO (Stocks Plus) | \$14.0 | million |
|------------------------------------|---------|----------|
| William Blair | \$13.0 | million |
| First Eagle | \$120.0 | million |
| Tradewinds | \$120.0 | million |
| AFL-CIO Housing Investment Trust | \$21.0 | million |
| PIMCO (Total Return) | \$26.0 | million |
| Goldman Sachs Asset Management | \$32.0 | million |
| Lord Abbett | \$32.0 | million |
| Lazard Asset Management | \$8.0 | million |
| Nicholas - Applegate | \$8.0 | million |
| Adelante Capital Management (REIT) | \$14.0 | million |
| Cash Account at State Street | \$16.0 | million |
| 2 | \$424.0 | Million* |

^{*}Total withdraws and contributions do not sum due to timing of funding the First Eagle and Tradewinds portfolios and final asset values from State Street.

The PIMCO fixed income portfolio is the designated temporary investment vehicle for the uncalled commitments to the Tourchlight (formerly ING Clarion) Fund III. The PIMCO Stocks Plus portfolio is the temporary investment vehicle for the uncalled alternative investment allocations and the uncalled commitment to Oaktree 2009. The Adelante portfolio is the temporary portfolio for uncalled real estate commitments. The core plus bond portfolios managed by PIMCO, GSAM and Lord Abbett are below target proportionally by the amount in the GSAM "hold portfolio" (approximately \$22 million). Amounts less than 0.1% were not rebalanced.

Details of the rebalancing are provided in the following table.

| | % |
|---|-----|
| | 30 |
| | To |
| • | tal |

| | | | 5.065.324 | 5,065,324,000 | 100.0% | TOTAL ASSETS |
|------------------|----------------------------|---------------|-----------------------|---------------|------------|---------------------------------------|
| 1.7% | 84,876,000 | | (26,561,128) | 84,876,000 | 2.3% | Total Market Opportunities |
| 0.3% | 16,505,000 | | (24,017,592) | 16,505,000 | 0.8% | Oaktree 2009 |
| 1.3% | 98371000 | 900 | (2,543,536) | 68371000 | 1.4% | Goldman Sachs Credit Opportunities |
| | 42,610,000 * 44,715,000 | 16,000,000 | 26,610,000 | 26,610,000 | 0.0% | State Street Bank |
| 0.0% | | | * 2,105,000 | 2,105,000 | 0.0% | County Treasurer |
| 5.5% | 278,111,000 | | (70 | 278,111,000 | 7.0% | Total Alternative Investments |
| 11.5% | 582,667,000 | 14,000,000 | (13,845,260) | 568,667,000 | 11.5% | Total Real Estate |
| 3.0% | 152,377,000 | 8,000,000 | (7,582,720) | 144,377,000 | 3.0% | Total High Yield Fixed Income |
| 3.0% | 152,377,000 | 8,000,000 | (7,582,720) | 144,377,000 | 3.0% | Nicholas - Applegate |
| 27.4% | 1,387,756,000 | 119,000,000 | (134,338,748) | 1,268,756,000 | 27.7% | Total Global Fixed Income |
| 4.0% | 202,176,000 | 8,000,000 | (8,436,960) | 194,176,000 | 4.0% | Lazard Asset Management |
| 23.4% | * 1,185,580,000 | 111,000,000 | (125,901,788) | 1,074,580,000 | 23.7% | Total Domestic Fixed Income |
| $\frac{1.1\%}{}$ | 54,505,000 | 1 | (31,605,508) | 54,505,000 | 1.7% | ING Clarion Debt Opportunity Fund III |
| 0.9% | 43,100,000 | ı | (2,487,916) | 43,100,000 | 0.9% | ING Clarion Debt Opportunity Fund II |
| 5.3% | 267,582,000 | 32,000,000 | (37,945,496) | 235,582,000 | 5.4% | Lord Abbett |
| 5.3% | 267,358,000 | 32,000,000 | (38,169,496) | 235,358,000 | 5.4% | Goldman Sachs Asset Management |
| 0.4% | 21,913,000 | | 21,913,000 | 21,913,000 | 0.0% | GSAM "Hold" Portfolio |
| 7.1% | 358,559,000 | 26,000,000 | (16,948,356) | 332,559,000 | 6.9% | PIM CO |
| 3.4% | 172,563,000 | 21,000,000 | (20,658,016) | 151,563,000 | 3.4% | AFL-CIO Housing Investment Trust |
| 50.0% | 2,534,822,000 | (157,000,000) | 260,466,480 | 2,691,822,000 | 48.0% | Total Equity |
| 9.6% | 485,176,000 | 213,000,000 | (214,095,104) | 272,176,000 | 9.6% | Total Global Equity |
| 2.4% | 121,000,000 | 121,000,000 | (121,567,776) | 1 | 2.4% | Tradewinds |
| 2.4% | 121,000,000 | 121,000,000 | (121, 567, 776) | 1 | 2.4% | First Eagle |
| 4.8% | 243,176,000 | (29,000,000) | 29,040,448 | 272,176,000 | 4.8% | JPM organ Global Opportunities |
| * 10.4% | 526,823,000 | (3,000,000) | 3,029,304 | 529,823,000 | 10.4% | Total International Equity |
| 5.2% | 263,269,000 | T3000000 | (13,127,848) | 250,269,000 | 5.2% | William Blair |
| 5.2% | 263,554,000 | (16,000,000) | 16,157,152 | 279,554,000 | 5.2% | GMO |
| 30.1% | 1,522,823,000 | (367,000,000) | * 471,532,280 | 1,889,823,000 | 28.0% | Total Domestic Equity |
| 3.8% | 193,144,000 | (91,000,000) | 91,661,688 | 284,144,000 | 3.8% | Wentworth, Hauser and Violich |
| 2.6% | 131,461,000 | (20,000,000) | 19,762,576 | 151,461,000 | 2.6% | Rothschild Asset Mgmt. |
| 1.8% | 91,295,000 | (61,000,000) | 61,119,168 | 152,295,000 | 1.8% | Progress Investment Management |
| 4.4% | 222,700,000 | 14,000,000 | 87,132,224 | 208,700,000 | 2.4% | PIM CO Stock + |
| 3.4% | 171,736,000 | (75,000,000) | 74,514,984 | 246,736,000 | 3.4% | Intech (Core) |
| 0.5% | 23,024,000 | | 2,762,704 | 23,024,000 | 0.4% | Intech (Enhanced Core) |
| 2.6% | 132,200,000 | (26,000,000) | 26,501,576 | 158,200,000 | 2.6% | Emerald Advisors |
| 5.5% | 278,753,000 | (62,000,000) | 62,160,180 | 340,753,000 | 5.5% | Delaware Investment Adv. |
| 5.5% | 278,510,000 | (46,000,000) | 45,917,180 | 324,510,000 | 5.5% | Boston Partners |
| Rebalance | After Rebalance | Rebalance | Target* | Market Value | Target | |
| After | Market Value | | Over/Under | 12/31/2010 | % of Total | |